

MEDLIT#45+ PROJECT FIND OUT WHAT'S BEEN HAPPENING RECENTLY

In recent months, the project has produced decisive progress for the achievement of its objectives. The MedLit partnership were received (24-27 October 2018) in the facilities of the VET School of Espinho, Portugal, where the transnational meeting, hosted by Sociedade Promotora de Estabelecimentos de Ensino, took place. All the participants presented the IO1 (Development of digital skills building framework through social media for low-skilled/low-qualified unemployed persons over 45) and IO2 (Development and pilot implementation of online resource platform for building the digital competences of low-skilled/low-qualified unemployed persons over 45) evaluation and feedback from stakeholders.



The IO1 has produced an extensive [Report](#) regarding five national case studies by the five EU Member States (Greece, Italy, Portugal, Romania and Spain), which identified the national context of digital skills of citizens, the relevant policies and practices and the role of social media in the recruitment process. Additionally, ten (10) interviews with human resource managers were conducted in each country (50 in total), in order to identify the needs of organisations regarding the digital competence of their employees, the social media usage and their perceptions regarding older employees.

The main finding of this study is that three out of five countries (Greece, Italy and Romania) are far behind the EU 28 average regarding the level of digital skills, while Portugal and Spain perform better, especially in the younger age groups. However, in all countries, the level of digital skills of older age groups (45+) is low and there is a need to support people of older age, in order to avoid their exclusion from the labour market. In this vein, training opportunities are of great importance in a national, local and organisational level, in order to allow older people to keep up with the rapid technological advances and bridge the generations' gap.

Following the results of IO1, the partnership have planned and implemented the E-learning platform, developed by Canary Wharf Consulting LTD and currently available on the MedLit Website in all partner languages: <https://medlit45.eu/courses/>



In the platform are available 5 modules: Safety; Problem Solving; Information Processing; Communication and Interaction; Basic Content Creation. Through the completion of these modules it will be possible to improve the skills of people over 45, in view of a greater understanding of the current job market and the acquisition of tools suitable to increase the possibility of being selected.

The next step will be the development of IO3 – Development and dissemination of manual for professionals supporting unemployed persons. The aim of O3 is to promote the use of the skills building framework and the platform to professionals and organizations active in providing training and support services to low-skilled/low-qualified unemployed persons over 45.



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Co-funded by the
Erasmus+ Programme
of the European Union

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